# CANADIAN INVESTOR RELATIONS INSTITUTE FINANCIAL STATEMENTS

**DECEMBER 31, 2022** 

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#### INDEPENDENT AUDITOR'S REPORT

To the Members
Canadian Investor Relations Institute
OAKVILLE
Ontario

#### Opinion

We have audited the accompanying financial statements of Canadian Investor Relations Institute which comprise the statement of financial position as at December 31, 2022 and the statement of operations, statement of changes in net assets, statement of cash flows, and segemented information for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the entity as at December 31, 2022 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- · Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- · Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- · Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- · Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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NORTON McMULLEN LLP

Chartered Professional Accountants, Licensed Public Accountants

MARKHAM, Canada April 5, 2023



# STATEMENT OF FINANCIAL POSITION

As at December 31.	2022	2021

# **ASSETS**

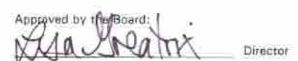
Current		
Cash and cash equivalents (Note 2)	\$ 856,972	\$ 871,184
Accounts receivable	19,574	46,819
Prepaid expenses	 49,775	 25,343
	\$ 926,321	\$ 943,346
Capital Assets (Note 3)	 7,620	 11,580
	\$ 933,941	\$ 954,926

#### **LIABILITIES**

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\$ 73,933	\$	50,224
16,419		1,265
217,831		219,460
 99		1,096
\$ 308,282	\$	272,045
 625,659		682,881
\$ 933,941	\$	954,926
· 	16,419 217,831 99 \$ 308,282 625,659	16,419 217,831 99 \$ 308,282 \$ 625,659

# Commitments (Note 9)





Director



# CANADIAN INVESTOR RELATIONS INSTITUTE STATEMENT OF CHANGES IN NET ASSETS For the year ended December 31, 2022 2021

BALANCE - Beginning	\$ 682,881	\$ 627,695
Excess (deficiency) of revenues over expenses	 (57,222)	 55,186
BALANCE - Ending	\$ 625,659	\$ 682,881



# CANADIAN INVESTOR RELATIONS INSTITUTE STATEMENT OF OPERATIONS

For the year ended December 31, 2022 2021

	N	ATIONAL	Cł	HAPTERS	TOTAL		TOTAL
REVENUES (Notes 6 and 7)							
Membership							
Member dues	\$	205,364	\$	31,436	\$ 236,800	\$	240,636
Website		26,350		-	26,350		24,300
Publications		17,650		-	17,650		13,900
Resources		28,245		-	28,245		6,523
Professional Development							
Conference		198,045		-	198,045		241,108
Seminars		103,774		5,785	109,559		69,104
Certification		92,000		-	92,000		61,050
Gala		-		850	850		45
Other		79,015		-	79,015		71,787
Corporate Donations		15,000			 15,000		10,000
	\$	765,443	\$	38,071	\$ 803,514	\$	738,453
EXPENSES (Notes 6 and 7)							
Membership							
Website	\$	900	\$	_	\$ 900	\$	23,330
Publications	•	12,497	•	_	12,497	•	13,242
Resources		24,060		-	24,060		-
Professional Development							
Conference		46,896		-	46,896		32,069
Seminars		25,905		8,043	33,948		2,476
Certification		59,830		-	59,830		61,740
Gala		-		8,050	8,050		746
Operating Expenses							
Personnel (Note 8)		512,615		28,999	541,614		436,967
General and administration (Note 7)		123,990		4,991	128,981		109,734
Amortization		3,960		-	3,960		2,963
Other		-		-	-		-
	\$	810,653	\$	50,083	\$ 860,736	\$	683,267
EXCESS (DEFICIENCY) OF REVENUES							
OVER EXPENSES	\$	(45,210)	\$	(12,012)	\$ (57,222)	\$	55,186



# STATEMENT OF CASH FLOWS

For the year ended December 31, 2022 2021

# CASH AND CASH EQUIVALENTS WERE PROVIDED BY (USED IN):

OPERATING ACTIVITIES			
Excess (deficiency) of revenues over expenses	\$ (57,222)	\$	55,186
Items not affecting cash:			
Amortization	3,960		2,963
In-kind revenue	(42,500)		(22,250)
In-kind expenses	 29,000		33,750
	\$ (66,762)	\$	69,649
Net change in non-cash working capital balances:			
Accounts receivable	27,245		(7,761)
Prepaid expenses	(24,432)		1,621
Accounts payable and accrued liabilities	23,709		(146,739)
Government remittances payable	15,154		(3,198)
Deferred revenue	11,871		118,580
Dues payable to NIRI	 (997)		
	\$ (14,212)	\$	32,152
INVESTING ACTIVITIES			
Purchase of capital assets	 	_	(12,663)
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	\$ (14,212)	\$	19,489
	074 404		054 005
CASH AND CASH EQUIVALENTS - Beginning	 871,184	_	<u>851,695</u>
CASH AND CASH EQUIVALENTS - Ending	\$ 856,972	\$	871,184



#### **NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2022** 

#### **NATURE OF OPERATIONS**

Canadian Investor Relations Institute ("CIRI") is a not-for-profit, professional organization of executives responsible for communication between the public corporation, investors and financial communities. CIRI was incorporated on August 14, 1997, under the Canada Corporations Act and is governed by a Board of Directors. CIRI is based in Oakville, Ontario and has four active chapters in Quebec, Ontario, Alberta and British Columbia.

CIRI is dedicated to advancing the stature and credibility of the investor relations profession and the competency of its members in the following ways:

- i) Provide a full range of high-quality professional development programs for Canadian investor relations professionals to keep members current on investor relations issues and best practices;
- ii) Take a leadership role in Canadian capital markets to represent the views of CIRI members;
- iii) Continue to raise the stature of investor relations across Canada to ensure that CIRI is recognized as the authority on investor relations;
- iv) Attract, retain and involve CIRI members to ensure the ongoing vitality of the organization and of the investor relations profession; and
- v) Manage CIRI's finances prudently in order to build and maintain sufficient capital to sustain CIRI through economic downturns and to support future growth.

CIRI is a not-for-profit organization and, accordingly, is exempt from income taxes, provided certain requirements of the Income Tax Act (Canada) are met.

#### 1. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO) and include the following significant accounting policies:

#### a) Use of Estimates

The preparation of financial statements in accordance with ASNPO requires management to make estimates and assumptions based on currently available information. Such estimates and assumptions affect the reported amounts of assets and liabilities as at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from the estimates used. Significant estimates include the estimated useful life of capital assets.



#### **NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2022** 

#### 1. SIGNIFICANT ACCOUNTING POLICIES - Continued

#### b) Cash and Cash Equivalents

Cash and cash equivalents consist of bank balances and investments which are readily convertible into cash, are not subject to significant risk of changes in value and have a maturity date of twelve months or less.

#### c) Capital Assets

Capital assets are recorded at cost. Amortization is being provided over the estimated useful life of the assets on a straight-line basis as follows:

Website 5 years Computer equipment and software 2 years

#### d) Impairment of Capital Assets

When a tangible capital asset no longer contributes to an organization's ability to provide goods and services, or the value of future economic benefits or service potential associated with the tangible capital asset is less than its net carrying amount, the net carrying amount of the tangible capital asset is written down to the asset's fair value or replacement cost.

#### e) Revenue Recognition

CIRI generates its revenue primarily through member dues, a conference, gala events, professional development programs, sponsorships and corporate donations.

Member dues are collected for a calendar year with the exception of new members. New members pay a full year's dues upon joining and pay a prorated amount in the second year. Accordingly, deferred revenue includes amounts collected for member dues relating to the subsequent fiscal year.

Conference, gala events and revenue from professional development programs are recognized as revenue in the year the conference is held or the program conducted. Deferred revenue includes amounts collected for conferences or programs to be held in the subsequent fiscal year.

Revenues from resources, publications and website are recognized as services are provided.

CIRI follows the deferral method of accounting for corporate donations. Corporate donations are recognized when the amount to be received can be reasonably estimated and ultimate collection is reasonably assured.



#### **NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2022** 

#### 1. SIGNIFICANT ACCOUNTING POLICIES - Continued

#### f) Contributed Services

CIRI receives contributed services and materials in the way of sponsorships. Sponsorships in-kind are recorded in the financial statements at the fair value of contributed services and materials.

#### g) Financial Instruments

#### Measurement of Financial Instruments

CIRI initially measures its financial assets and liabilities at fair value. CIRI subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and dues payable to NIRI.

CIRI has no financial assets measured at fair value and has not elected to carry any financial asset or liability at fair value.

#### Impairment

Financial assets measured at amortized cost are tested for impairment when events or circumstances indicate possible impairment. Write-downs, if any, are recognized in the excess of revenues over expenses and may be subsequently reversed to the extent that the net affect after the reversal is the same as if there had been no write-down. There are no impairment indicators in the current year.

#### 2. CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of the following:

	2022	2021
Cash deposits Guaranteed investment certificates	\$ 634,261 222,711	\$ 649,808 221,376
	\$ 856,972	\$ 871,184



# **NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2022** 

#### 3. CAPITAL ASSETS

Capital assets consist of the following:

	 2022					2021	
	Cost		Accumulated Amortization		let Book Value	N	let Book Value
Website Computer equipment and software	\$ 9,510 8,074	\$	2,536 7,428	\$	6,974 646	\$	8,876 2,704
	\$ 17,584	\$	9,964	\$	7,620	\$	11,580

#### 4. **DEFERRED REVENUE**

Deferred revenue includes amounts collected and held for use in the subsequent fiscal year and consists of the following:

	2022	2021
Member dues	\$ 109,095	\$ 95,084
Certification	95,950	87,450
Professional development programs	6,786	5,421
Sponsorship	6,000	30,000
NIRI	-	1,005
Resources	 	 500
	 _	 _
	\$ 217,831	\$ 219,460

#### 5. STRATEGIC ALLIANCE AGREEMENT

CIRI maintains an agreement with the U.S. based National Investor Relations Institute ("NIRI"), whereby CIRI members have the option of paying a fee for access to various NIRI member services. Under the agreement, CIRI remits U.S. funds on behalf of each participating member. This agreement was terminated in November 2022.



# **NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2022** 

# 6. **SPONSORSHIP REVENUE**

Cash sponsorship revenue is included in the various revenue accounts as follows:

	2022	2021
Conference	\$ 118,330	\$ 150,480
Other	64,000	64,500
Professional development programs	35,500	17,500
Resources	25,500	3,500
Website	20,000	17,100
Publications	 9,150	 6,400
	\$ 272,480	\$ 259,480

#### 7. IN-KIND

In-kind contributions and expenditures are included in the various financial statement accounts as follows:

	2022	2021
Revenues		
Conference	\$ 24,500	\$ 8,345
Professional development programs	4,300	4,405
Website	3,700	4,000
Other	10,000	3,500
Publications	 	 2,000
	\$ 42,500	\$ 22,250
Expenses		
Member services	\$ 24,000	\$ -
General and administration	5,000	18,750
Website	-	15,000
Professional development programs	-	-
Conference	 -	 
	\$ 29,000	\$ 33,750



#### **NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2022** 

#### 8. WAGE SUBSIDY

As a result of the COVID-19 pandemic, the federal government provided assistance in the form of the Canada Emergency Wage Subsidy. CIRI claimed and received \$115,806 in 2021 and none in 2022. This was accounted for as a reduction of personnel expenses.

#### 9. **COMMITMENTS**

CIRI has signed contracts for 2023 and 2024 events with commitments of \$201,228 and \$57,109 respectively.

#### 10. FINANCIAL INSTRUMENTS

#### **Risks and Concentrations**

CIRI is exposed to various risks through its financial instruments. The following analysis provides a summary of CIRI's exposure to and concentrations of risk at December 31, 2022:

#### a) Credit Risk

Credit risk is the risk that one party to a financial instrument will cause financial loss for the other party by failing to discharge an obligation. CIRI's main credit risks relate to its accounts receivable. CIRI manages its credit risk by regularly assessing the collectability of accounts receivable. There were no concentrations of credit risk as at December 31, 2022 and there has been no change in the assessment of credit risk from the prior year.

#### b) Liquidity Risk

Liquidity risk is the risk that CIRI will encounter difficulty in meeting obligations associated with financial liabilities. CIRI is exposed to this risk mainly with respect to its accounts payable and accrued liabilities. CIRI manages this risk by generating sufficient cash flow from operations. There has been no change in the assessment of liquidity risk from the prior year.

#### c) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk. CIRI is not exposed to significant market risk.



# **SEGMENTED STATEMENT OF FINANCIAL POSITION**

As at December 31, 2022

See accompanying notes

		PROVINCIAL CHAPTERS																
		NATIONAL		ONTARIO		ALBERTA		QUEBEC		B.C.		CHAPTER TOTAL		RELIMINARY TOTAL	ELIMINATION		COMBINED	
ASSETS																		
Current																		
Cash and cash equivalents	\$	749,192	\$	35,086	\$	11,005	\$	50,001	\$	11,688	\$	107,780	\$	856,972	\$	-	\$	856,972
Accounts receivable		19,574		-		-		-		-		-		19,574		-		19,574
Prepaid expenses		48,817		959		-		-		-		959		49,776		-		49,776
Interchapter receivable		-		129,352		30,585	-	-		10,946		170,883	_	170,883	-	(170,883)		-
	\$	817,583	\$	165,397	\$	41,590	\$	50,001	\$	22,634	\$	279,622	\$	1,097,205	\$	(170,883)	\$	926,322
Capital Assets		7,620	_	-							_		_	7,620	_			7,620
	\$	825,203	\$	165,397	\$	41,590	\$	50,001	\$	22,634	\$	279,622	\$	1,104,825	\$	(170,883)	\$	933,942
LIABILITIES																		
Current																		
Accounts payable and																		
accrued liabilities	\$	72,490	\$	-	\$	-	\$	-	\$	1,443	\$	1,443	\$	73,933	\$	-	\$	73,933
Government remittances																		
payable		16,896		(215)		(71)		(191)		-		(477)		16,419		-		16,419
Deferred revenue		204,109		6,399		2,272		1,910		3,141		13,722		217,831		-		217,831
Interchapter payable		151,784		-		-		19,099		-		19,099		170,883		(170,883)		-
Dues payable to NIRI		99		-		-	-	-		-		-	_	99	-	-		99
	\$	445,378	\$	6,184	\$	2,201	\$	20,818	\$	4,584	\$	33,787	\$	479,165	\$	(170,883)	\$	308,282
NET ASSETS	_	379,825		159,213		39,389		29,183		18,050		245,835		625,660				625,660
		825,203	\$	165,397	\$	41,590	\$	50,001	\$	22,634		279,622		1,104,825	\$	(170,883)		933,942

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# **SEGMENTED STATEMENT OF OPERATIONS**

For the year ended December 31, 2022

See accompanying notes

						PR	ovi	INCIAL CHAPTE						
	NATIONAL			ONTARIO	ALBERTA			QUEBEC	B.C	(	CHAPTER TOTAL	COMBINED		
REVENUES														
Membership														
Member dues	\$	205,364	\$	15,423	\$	5,014	\$	4,320	\$ 6,679	\$	31,436	\$	236,800	
Website		26,350		-		-		-	-		-		26,350	
Publications		17,650		-		-		-	-		-		17,650	
Resources		28,245		-		-		-	-		-		28,245	
Professional Development														
Conference		198,045		-		-		-	-		-		198,045	
Seminars		103,774		260		1,275		525	3,725		5,785		109,559	
Certification		92,000		-		-		-	-		-		92,000	
Gala		-		200		100		150	400		850		850	
Other		79,015		-		-		-	-		-		79,015	
Corporate Donations		15,000		-		-		-	-		-		15,000	
	\$	765,443	\$	15,883	\$	6,389	\$	4,995	\$ 10,804	\$	38,071	\$	803,514	
EXPENSES									 					
Membership														
Website	\$	900	\$	-	\$	-	\$	-	\$ -	\$	-	\$	900	
Publications		12,497		-		-		-	-		-		12,497	
Resources		24,060		-		-		-	-		-		24,060	
Professional Development														
Certification		59,830		-		-		-	-		-		59,830	
Conference		46,896		-		-		-	-		-		46,896	
Seminars		25,905		-		2,167		2,777	3,099		8,043		33,948	
Gala		-		3,993		1,336		1,277	1,444		8,050		8,050	
Operating Expenses														
Personnel (Note 8)		512,615		11,617		5,983		5,131	6,268		28,999		541,614	
General and administration		123,990		538		3,820		317	316		4,991		128,981	
Amortization		3,960		-		-		-	-		-		3,960	
Other		-		-		-	_	-			-		-	
	\$	810,653	\$	16,148	\$	13,306	\$	9,502	\$ 11,127	\$	50,083	\$	860,736	
EXCESS (DEFICIENCY) OF REVENUES														
OVER EXPENSES	\$	(45,210)	\$	(265)	\$	(6,917)	\$	(4,507)	\$ (323)	\$	(12,012)	\$	(57,222)	
See accompanying notes													- 14 -	

# **SEGMENTED STATEMENT OF FINANCIAL POSITION**

As at December 31, 2021

See accompanying notes

			PROVINCIAL CHAPTERS															
	N	NATIONAL		ONTARIO		ALBERTA		QUEBEC		B.C		CHAPTER TOTAL		RELIMINARY TOTAL	ELIMINATION		С	OMBINED
ASSETS																		
Current																		
Cash and cash equivalents	\$	752,896	\$	37,088	\$	16,794	\$	53,658	\$	10,748	\$	118,288	\$	871,184	\$	-	\$	871,184
Accounts receivable		46,819		-		-		-		-		-		46,819		-		46,819
Prepaid expenses		24,384		959		-		-		-		959		25,343		-		25,343
Interchapter receivable	_	-		127,625		31,279		-		11,213	_	170,117	_	170,117	-	(170,117)		-
	\$	824,099	\$	165,672	\$	48,073	\$	53,658	\$	21,961	\$	289,364	\$	1,113,463	\$	(170,117)	\$	943,346
Capital Assets		11,580				-							_	11,580	_			11,580
	\$	835,679	\$	165,672	\$	48,073	\$	53,658	\$	21,961	\$	289,364	\$	1,125,043	\$	(170,117)	\$	954,926
LIABILITIES																		
Current																		
Accounts payable and																		
accrued liabilities	\$	50,224	\$	-	\$	-	\$	-	\$	-	\$	-	\$	50,224	\$	-	\$	50,224
Government remittances																		
payable		1,265		-		-		-		-		-		1,265		-		1,265
Deferred revenue		206,462		6,193		1,766		1,451		3,588		12,998		219,460		-		219,460
Interchapter payable		151,600		-		-		18,517		-		18,517		170,117		(170,117)		-
Dues payable to NIRI		1,096						-		-	_		_	1,096	_			1,096
	\$	410,647	\$	6,193	\$	1,766	\$	19,968	\$	3,588	\$	31,515	\$	442,162	\$	(170,117)	\$	272,045
NET ASSETS		425,032		159,479		46,307		33,690		18,373		257,849		682,881				682,881
	\$	835,679	\$	165,672	\$	48,073	\$	53,658	\$	21,961	\$	289,364	\$	1,125,043	\$	(170,117)	\$	954,926

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# **SEGMENTED STATEMENT OF OPERATIONS**

For the year ended December 31, 2021

			PROVINCIAL CHAPTERS												
	NATIONAL			NTARIO	Α	LBERTA	(	QUEBEC		B.C		CHAPTER TOTAL	С	COMBINED	
REVENUES															
Membership															
Member dues	\$	208,820	\$	16,334	\$	5,662	\$	4,092	\$	5,728	\$	31,816	\$	240,636	
Publications		13,900		-		-		-		-		-		13,900	
Website		24,300		-		-		-		-		-		24,300	
Resources		6,523		-		-		-		-		-		6,523	
Professional Development															
Conference		241,108		-		-		-		-		-		241,108	
Certification		61,050		-		-		-		-		-		61,050	
Seminars		67,739		265		225		75		800		1,365		69,104	
Gala		-		-		-		-		45		45		45	
Other		71,787		-		-		-		-		-		71,787	
Corporate Donations		10,000		_		-		_		-				10,000	
	\$	705,227	\$	16,599	\$	5,887	\$	4,167	\$	6,573	\$	33,226	\$	738,453	
EXPENSES															
Membership															
Publications	\$	13,242	\$	-	\$	-	\$	-	\$	-	\$	-	\$	13,242	
Website		23,330		-		-		-		-		-		23,330	
Member services		-		-		-		-		-		-		-	
Professional Development															
Certification		61,740		-		-		-		-		-		61,740	
Conference		32,069		-		-		-		-		-		32,069	
Seminars		1,976		500		-		-		-		500		2,476	
Gala		-		-		-		-		746		746		746	
Operating Expenses															
Personnel (Note 8)		407,967		11,669		6,579		5,188		5,564		29,000		436,967	
General and administration		108,568		291		290		290		295		1,166		109,734	
Amortization		2,963		-		-		-		_		-		2,963	
Other		-		-		-		-		-		-		-	
	\$	651,855	\$	12,460	\$	6,869	\$	5,478	\$	6,605	\$	31,412	\$	683,267	
EXCESS (DEFICIENCY) OF															
REVENUES OVER EXPENSES	\$	53,372	\$	4,139	\$	(982)	\$	(1,311)	\$	(32)	\$	1,814	\$	55,186	

**NORTON**MCMULLEN